



Glen Lake Community Schools

Trust Vision

Summary Plan Description (SPD) for
Full Time Employees

Effective November 1, 2004

Revised April 1, 2014

About Your Fully-Insured Vision Plan

Other organizations also participate in this Plan; however, there are certain provisions that only apply to employees at your employer. Provisions specific to your employer's Plan are detailed in the following chart.

Effective Date	November 1, 2004 Revised January 1, 2011 Health Care Reform Revised July 1, 2013 Hour Requirement Revised April 1, 2014 Benefit Administrator and Customer Service
Plan Name	Public Employee Trust Alternative Vision Plan
Group Number	299
Employer	Glen Lake Community Schools 3375 W Burdickville Road Maple City, MI 49664 (231) 334-3061
Employer Identification Number (EIN)	38-6027969
Eligible Employees	Full Time Employees
Service Requirement	First of the month following date of hire
Minimum Hour Requirement	17 hours per week
Employee Contributions	Full Time employees have no contribution Less than Full Time have prorated contribution
Open Enrollment Period	The month of December, effective January 1 st
Termination of Coverage	Date of termination
Dependent Child Eligibility	End of the calendar year of the 26th birthday
Assignment of Benefits	Benefits may be assigned
Coordination of Benefits	This Plan coordinates benefits

Network	NVA
Customer Service and Claims	National Vision Administrators, LLC 1200 Route 46 West Clifton, NJ 07013 Phone: (800) 672-7723 Fax: (973) 574-2495 www.e-nva.com
Benefit Administrator	Employee Health Insurance Management, Inc. 26711 Northwestern Highway, Suite 400 Southfield, MI 48033 Phone: (800) 968-9682 Fax: (248) 204-5695 ami@ehimrx.com
Benefit Period	November 1 through October 31
Plan Year	The records of the Plan are kept separately for each Plan Year. The Plan Year begins on July 1 st and ends on June 30 th .
Agent for Service of Legal Process	Service may be presented to any member of the Board of Trustees

This Plan is a Voluntary Employee Benefit Association (VEBA) established to provide medical benefits to eligible members. The Plan is sponsored by a Board of Trustees. The Trustees are the Business Managers or the Presidents of the following unions:

Michigan State AFL-CIO

American Federation Council of State, County and Municipal Employees (AFSCME)

American Federation of Teachers (AFT)

Service Employees International (SEIU)

International Union of Operating Engineers (IUOE)

Trust Vision Plan
Summary of Benefits
for
Glen Lake Community Schools
Effective November 1, 2004

BENEFIT	NVA NETWORK	NON-NETWORK
Vision Examination		
Complete Vision Exam	Covered 100%	Maximum benefit of \$48
Eyeglass Lenses (plastic, glass or prism)		
Single Lens	Covered 100%	Maximum benefit of \$63
Bifocal Lens	Covered 100%	Maximum benefit of \$72
Trifocal Lens	Covered 100%	Maximum benefit of \$90
Lenticular Lens	Covered 100%	Maximum benefit of \$108
Frames / Contacts		
Frames: (Standard Set)	Plan pays on whole-sale price. Member pays discounted balance	Maximum benefit of \$27
Contacts: Cosmetic**	\$150.00 maximum benefit (including 25% retail discount)	Maximum benefit of \$150
Tints		
Rose Tint #'s 1 and 2	Covered 100%	Not Covered

** Contact lens allowance includes exam

This Plan utilizes the NVA Network

Member may save money by using a network provider

Benefit Frequency

Examination	Once every 12 month benefit period
Lenses	Once every 12 month benefit period
Frames	Once every 12 month benefit period